



JOIN OUR POLICE DEPARTMENT'S TEAM!



POLICE OFFICER

**84 HOURS PER PAY PERIOD (BIWEEKLY); \$29.46 - \$37.60 PER HOUR (DOQ)
PLUS A 4% COLA AND 6% BASE WAGE INCREASE EFFECTIVE JULY 1, 2025
5% SPANISH/ENGLISH BILINGUAL INCENTIVE PAY AFTER PASSING BILINGUAL TEST
\$300 MONTHLY FUEL STIPEND
LONGEVITY PAY AT THE COMPLETION OF 2 YEARS AS A REGULAR FULL TIME EMPLOYEE
APPLICATIONS ACCEPTED UNTIL VACANCIES ARE FILLED**

NATURE OF WORK:

The City of Mendota is seeking a dedicated individual to join our team as a Police Officer. In this role, you will protect and serve the community by enforcing federal, state, and local laws, preventing crime, managing traffic, and ensuring public safety. Officers will patrol, respond to calls, investigate incidents, arrest suspects, and prepare detailed reports. Additionally, you will interview victims, witnesses, and suspects, gather evidence, write citations, serve warrants, and testify in court. Officers are responsible for accurate documentation and must respond to both emergency and non-emergency situations. Special assignments and other duties may be required.

QUALIFICATIONS:

- High School Diploma or equivalent
- Possess a valid, unrestricted Class C California Driver's License and a satisfactory driver's record as determined by the City of Mendota
- Must possess a valid Basic Certificate issued by the California State Commission on Peace Officers Standards and Training (P.O.S.T.) and maintain firearms qualifications
- No record of arrest or conviction that may impair the candidate's ability to perform required duties

If you meet these qualifications and are committed to serving the community, we encourage you to apply today!

SELECTION PROCESS:

Only the most qualified applicants will be considered. Qualifications are determined based on submission of an Employment Application. The City Manager, upon recommendation of the Chief of Police, will make the final selection and appointment for this position.

The examination process may consist of the following parts:

- Application Package Review- Qualifying Only
- Oral Interview- Pass/Fail
- Background investigation including but not limited to a criminal background check, a reference check, a driving record review, a polygraph test, and a medical/physical screening, including a drug screening

Applications can be mailed/dropped off to:

City Hall
Attn: Human Resources
643 Quince Street
Mendota, CA 93640

Applications can be emailed to:

jennifer@cityofmendota.com

**IF YOU HAVE ANY QUESTIONS, PLEASE
CONTACT CHIEF SMITH AT (559) 655-3291**



<https://www.cityofmendota.com/employment/>

BENEFITS AND COMPENSATION

HEALTH, DENTAL, AND VISION INSURANCE:

The City offers medical insurance to its employees and dependents, and the City contributes up to following monthly caps towards the monthly premium cost:

Employee Only (\$500)
Employee and Spouse (\$1,050)
Employee and Children (\$750)
Family (\$1,250)

If an employee has health insurance from another source the employee may elect to receive payment in lieu of coverage in the amount of \$500 per month.

Employee and dependent dental, vision, and orthodontia coverage is paid by the City at 100%.

RETIREMENT:

CalPERS: The benefit contract in effect between the City of Mendota and the Public Employees Retirement System (PERS) on behalf of eligible Safety permanent full-time employees is 2.7% at age 57. The employee will make the full employee contribution to the plan and the City will make the full employer contribution to the plan.

All new employees hired on or after January 1, 2013 are new members of Public Employees Retirement System (PERS), pursuant to the Public Employee's Pension Reform Act (PEPRA) of 2013, the City shall provide the PERS Safety 2.7% @ 57 Retirement Plan.

All PERS contribution paid by the employees shall be paid on a pre-tax basis as per IRS code.

401(k) Plan: The City offers Pre- and After-Tax (Roth) options for employees to participate in at their own discretion.

VOLUNTARY BENEFITS:

The City of Mendota offers voluntary benefits through Colonial Life, AFLAC and Mutual of Omaha.

DISABILITY LIFE ACCIDENT CANCELLATION HOSPITALIZATION

LIFE INSURANCE:

The City provides a \$25,000 life and accidental death and dismemberment policy.

SHORT AND LONG TERM DISABILITY:

The premiums are paid for by the City of Mendota. Benefits are equivalent to 60% of pre-tax monthly earnings.

EMPLOYEE ASSISTANCE PROGRAM (EAP):

This benefit is a free, confidential service to help you and/or members of your household to deal with life issues. Available to you is free counseling, stress management, support with emotional issues, grief/loss, legal assistance, financial guidance, resources for elder care & childcare, substance abuse, smoking cessation, and critical incident counseling.

PAID LEAVE:

The City of Mendota offers a generous paid leave program sick leave and vacation.

Sick Leave: 5.4 hours accrued bi-weekly

Vacation: Accruals starting at 3.24 hours accrued bi-weekly

Additionally, the City provides holiday compensation bi-annually that is accrued at the rate of 4.6154 hours bi-weekly.

HOURLY PAY STEP SCHEDULE:

Step 1: \$29.4615

Step 2: \$30.9346

Step 3: \$32.4814

Step 4: \$34.1054

Step 5: \$35.8107

Step 6: \$37.6012

The City of Mendota is an Equal Opportunity Employer. Women, minorities and people with disabilities are encouraged to apply. In compliance with the Americans with Disabilities Act, the City of Mendota will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.