



JOIN OUR

PUBLIC WORKS TEAM!

We're looking for someone to join our team as a:

FACILITIES CUSTODIAN

\$19.87- \$25.36 HOURLY

PLUS A 7% COLA EFFECTIVE JULY 1, 2025

40 HOURS PER WEEK; DAYS/HOURS MAY VARY DEPENDING ON CITY EVENTS
APPLICATIONS ACCEPTED UNTIL VACANCY IS FILLED



PRIMARY RESPONSIBILITIES:

The Facilities Custodian is responsible for cleaning, sanitizing, and maintaining City-owned buildings, including both interior and exterior areas. Key duties include cleaning restrooms, floors, furniture, windows, and other surfaces, managing waste and recyclables, performing minor repairs, and reporting maintenance needs. The Custodian will maintain exterior cleanliness, including walkways and building perimeters, and set up spaces for events, including furniture arrangement and PA system operation. The role also involves managing custodial supplies, maintaining inventory, and ensuring restrooms are stocked. Additionally, the Custodian will assist with City events by providing logistical support, such as arranging spaces and delivering supplies, while ensuring security by locking doors and setting alarms at the end of each shift.

Applications can be mailed/dropped off to:

City Hall
Attn: Human Resources
643 Quince Street
Mendota, CA 93640

Applications can be emailed to:

jennifer@cityofmendota.com

[APPLY NOW](#)

IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT CITY HALL:

 559-655-3291
 <https://www.cityofmendota.com/employment/>

QUALIFICATIONS:

The City is seeking a highly ethical and professional full-time Facilities Custodian for the City's Public Works Department.

Education:

High school diploma or equivalent.

Experience/License/Certificate:

Any related experience in construction, maintenance, or related work and a Class C driver's license is required.

REQUIRED SKILLS:

The Facilities Custodian must have strong attention to detail, time management skills, and the ability to operate custodial equipment. Proficiency in reading and writing in English, along with basic computer skills and the ability to maintain an electronic inventory, is required. The role also demands physical stamina, problem-solving abilities, and strong teamwork skills.

SELECTION PROCESS:

Only the most qualified applicants will be considered. The City Manager, upon recommendation from the department head, will make the final selection and appointment for this position.

The examination process may consist of the following parts:

- Application Package Review- Qualifying Only
- Oral Interview- Pass/Fail
- For the final candidate- Background investigation which will include the candidate's criminal history, driving record, reference check, and drug screening.

BENEFITS AND COMPENSATION

HEALTH, DENTAL & VISION

INSURANCE:

The City offers medical insurance to its employees and dependents, and the City contributes up to following monthly caps towards the monthly premium cost:

Employee Only (\$500)
Employee and Spouse (\$1,050)
Employee and Children (\$750)
Family (\$1,250)

If an employee has health insurance from another source the employee may elect to receive payment in lieu of coverage in the amount of \$500 per month.

Employee and dependent dental, vision, and orthodontia coverage is paid by the City at 100%.

RETIREMENT:

CalPERS: The benefit contract in effect between the City of Mendota and the Public Employees Retirement System (PERS) on behalf of eligible permanent full-time employees is 2% at age 62. The employee will make the full employee contribution to the plan and the City will make the full employer contribution to the plan.

All new employees hired on or after January 1, 2013 are new Miscellaneous members of Public Employees Retirement System (PERS), pursuant to the Public Employee's Pension Reform Act (PEPRA) of 2013, the City shall provide the PERS Miscellaneous 2% @ 62 Retirement Plan.

All PERS contribution paid by the employees shall be paid on a pre-tax basis as per IRS code.

401(k) Plan: The City offers Pre- and After-Tax (Roth) options for employees to participate in at their own discretion.

VOLUNTARY BENEFITS:

The City of Mendota offers voluntary benefits through Colonial Life, AFLAC and Mutual of Omaha.

DISABILITY ACCIDENT HOSPITAL
LIFE LIFE CANCER

LIFE INSURANCE:

The City provides a \$25,000 life and accidental death and dismemberment policy.

SHORT AND LONG TERM DISABILITY:

The premiums are paid for by the City of Mendota. Benefits are equivalent to 60% of pre-tax monthly earnings.

EMPLOYEE ASSISTANCE PROGRAM (EAP):

This benefit is a free, confidential service to help you and/or members of your household to deal with life issues. Available to you is free counseling, stress management, support with emotional issues, grief/loss, legal assistance, financial guidance, resources for elder care & childcare, substance abuse, smoking cessation, and critical incident counseling.

PAID LEAVE:

The City of Mendota offers a generous paid leave program, including paid holidays, sick leave, and vacation.

City Observed Paid Holidays: 16 days per year
Floating Holiday: 1 day of choice per fiscal year
Sick Leave: Starting at 12 days per year
Vacation: Starting at 10 days per year

HOURLY STEP SCHEDULE:

Step 1: \$19.8710

Step 2: \$20.8645

Step 3: \$21.9077

Step 4: \$23.0031

Step 5: \$24.1533

Step 6: \$25.3610

The City of Mendota is an Equal Opportunity Employer. Women, minorities and people with disabilities are encouraged to apply. In compliance with the Americans with Disabilities Act, the City of Mendota will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.