



# JOIN OUR PUBLIC UTILITIES TEAM!

We're looking for someone to join our team as either a:

**WATER WASTEWATER OPERATOR I**

**\$23.00- \$29.36 HOURLY**

OR

**WATER WASTEWATER OPERATOR II**

**\$29.39 - \$37.47 HOURLY**

PLUS A 7% COLA EFFECTIVE JULY 1, 2025  
APPLICATIONS ACCEPTED UNTIL VACANCY IS FILLED


## PRIMARY RESPONSIBILITIES:

Under direct or indirect supervision of the Public Utilities Superintendent or Chief Plant Operator, the Water/Wastewater Operator I is expected to learn, perform and advance in the operations and maintenance of the City's water and wastewater treatment plants and facilities. Duties include but are not limited to having to perform sample collection and laboratory testing; monitor equipment and check operations for proper function; assist with maintenance of data and submission of operations reports to other government agencies; and do related work, as required.

The Water/Wastewater Operator II is a distinguished position from the Water/Wastewater Operator I, in that the level II classification requires the maintenance of a commercial driver's license (Class A or B), and in that a Water/Wastewater Operator II performs the more skilled assignments and often works independently and may supervise a small crew in a leadman capacity. The Water/Wastewater Operator II may also be required to perform duties similar to those performed by a Water/Wastewater Operator I.

**APPLY NOW**

**IF YOU HAVE ANY QUESTIONS,  
PLEASE CONTACT CITY HALL:**

 559-655-3291

 <https://www.cityofmendota.com/employment/>

## QUALIFICATIONS:

The City is seeking a highly ethical and professional full-time Water/ Wastewater I or II for the City's Public Utilities Department.

**Education:** High school diploma or equivalent.

### Experience/License/Certificate:

Water/ Wastewater I & II - Any combination of training and experience which demonstrates ability to perform the duties as described.

Water/ Wastewater I- Valid Class C driver's license and Wastewater Treatment Certification Grade I are required. Water Treatment Grade I is desired.

Water/ Wastewater II- Valid Class A or B driver's license, Wastewater Treatment Certification Grade I (WWT), Water Distribution Grade I (D1), and Water Treatment Grade I (T1) are required. Water Distribution Grade II (D2) is desired.

## SELECTION PROCESS:

Only the most qualified applicants will be considered. The City Manager, upon recommendation from the department head, will make the final selection and appointment for this position.

The examination process may consist of the following parts:

- Application Package Review- Qualifying Only
- Oral Interview- Pass/Fail
- For the final candidate- Background investigation which will include the candidate's criminal history, driving record, reference check, and drug screening.

# BENEFITS AND COMPENSATION

## HEALTH, DENTAL & VISION INSURANCE:

The City offers medical insurance to its employees and dependents, and the City contributes up to following monthly caps towards the monthly premium cost:

Employee Only (\$500)
Employee and Spouse (\$1,050)
Employee and Children (\$750)
Family (\$1,250)

If an employee has health insurance from another source the employee may elect to receive payment in lieu of coverage in the amount of \$500 per month.

Employee and dependent dental, vision, and orthodontia coverage is paid by the City at 100%.

## RETIREMENT:

**CalPERS:** The benefit contract in effect between the City of Mendota and the Public Employees Retirement System (PERS) on behalf of eligible regular full-time employees is 2% at age 62. The employee will make the full employee contribution to the plan and the City will make the full employer contribution to the plan.

All new employees hired on or after January 1, 2013 are new Miscellaneous members of Public Employees Retirement System (PERS), pursuant to the Public Employee's Pension Reform Act (PEPRA) of 2013, the City shall provide the PERS Miscellaneous 2% @ 62 Retirement Plan.

All PERS contribution paid by the employees shall be paid on a pre-tax basis as per IRS code.

**401(k) Plan:** The City offers Pre- and After-Tax (Roth) options for employees to participate in at their own discretion.

## VOLUNTARY BENEFITS:

The City of Mendota offers voluntary benefits through Colonial Life, AFLAC and Mutual of Omaha.

DISABILITY	ACCIDENT	HOSPITAL
LIFE	CANCER	

## LIFE INSURANCE:

The City provides a \$25,000 life and accidental death and dismemberment policy.

## SHORT AND LONG TERM DISABILITY:

The premiums are paid for by the City of Mendota. Benefits are equivalent to 60% of pre-tax monthly earnings.

## EMPLOYEE ASSISTANCE PROGRAM (EAP):

This benefit is a free, confidential service to help you and/or members of your household to deal with life issues. Available to you is free counseling, stress management, support with emotional issues, grief/loss, legal assistance, financial guidance, resources for elder care & childcare, substance abuse, smoking cessation, and critical incident counseling.

## PAID LEAVE:

The City of Mendota offers a generous paid leave program, including paid holidays, sick leave, and vacation.

**City Observed Paid Holidays:** 16 days per year

**Floating Holiday:** 1 day of choice per fiscal year

**Sick Leave:** Starting at 12 days per year

**Vacation:** Starting at 10 days per year

## HOURLY STEP SCHEDULE:

Water/Wastewater Op. I	Water/Wastewater Op. II
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Step 1: \$23.0029	Step 1: \$29.3581
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Step 2: \$24.1530	Step 2: \$30.8260
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Step 3: \$25.3607	Step 3: \$32.3673
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Step 4: \$26.6287	Step 4: \$33.9857
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Step 5: \$27.9601	Step 5: \$35.6850
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Step 6: \$29.3581	Step 6: \$37.4692
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The City of Mendota is an Equal Opportunity Employer. Women, minorities and people with disabilities are encouraged to apply. In compliance with the Americans with Disabilities Act, the City of Mendota will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.