



JOIN OUR PUBLIC WORKS TEAM!

We're looking for someone to join our team as either a:

MAINTENANCE WORKER I

\$19.87- \$25.36 HOURLY

OR

MAINTENANCE WORKER II

\$22.98 - \$29.33 HOURLY

PLUS A 7% COLA EFFECTIVE JULY 1, 2025

APPLICATIONS ACCEPTED UNTIL VACANCY IS FILLED



PRIMARY RESPONSIBILITIES:

The primary responsibilities include but are not limited to the maintenance, repair, construction, operation, and installation work in all functions of the City including streets; water, storm, and sewer infrastructure; landscaping; parks; and building maintenance.

The distinguishing characteristics between Maintenance Worker I and II is the level of responsibility, length of public works experience, and maintenance of a commercial driver's license (Class A or B).

Applications can be mailed/dropped off to:



City Hall
Attn: Human Resources
643 Quince Street
Mendota, CA 93640

Applications can be emailed to:

jennifer@cityofmendota.com

[APPLY NOW](#)

IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT CITY HALL:

 559-655-3291
 <https://www.cityofmendota.com/employment/>

QUALIFICATIONS:

The City is seeking a highly ethical and professional full-time Maintenance Worker for the City's Public Works Department.

Education:

High school diploma or equivalent.

Experience/License/Certificate:

Maintenance Worker I- Any related experience in construction, maintenance, or related work and a Class C driver's license is required.

Class A or B driver's license is desired and may be required.

Maintenance Worker II- One year of work experience in Public Works and a commercial driver's license (Class A or B) required.

SELECTION PROCESS:

Only the most qualified applicants will be considered. The City Manager, upon recommendation from the department head, will make the final selection and appointment for this position.

The examination process may consist of the following parts:

- Application Package Review- Qualifying Only
- Oral Interview- Pass/Fail
- For the final candidate- Background investigation which will include the candidate's criminal history, driving record, reference check, and drug screening.

BENEFITS AND COMPENSATION

HEALTH, DENTAL & VISION

INSURANCE:

The City offers medical insurance to its employees and dependents, and the City contributes up to following monthly caps towards the monthly premium cost:

Employee Only (\$500)
Employee and Spouse (\$1,050)
Employee and Children (\$750)
Family (\$1,250)

If an employee has health insurance from another source the employee may elect to receive payment in lieu of coverage in the amount of \$500 per month.

Employee and dependent dental, vision, and orthodontia coverage is paid by the City at 100%.

RETIREMENT:

CalPERS: The benefit contract in effect between the City of Mendota and the Public Employees Retirement System (PERS) on behalf of eligible permanent full-time employees is 2% at age 62. The employee will make the full employee contribution to the plan and the City will make the full employer contribution to the plan.

All new employees hired on or after January 1, 2013 are new Miscellaneous members of Public Employees Retirement System (PERS), pursuant to the Public Employee's Pension Reform Act (PEPRA) of 2013, the City shall provide the PERS Miscellaneous 2% @ 62 Retirement Plan.

All PERS contribution paid by the employees shall be paid on a pre-tax basis as per IRS code.

401(k) Plan: The City offers Pre- and After-Tax (Roth) options for employees to participate in at their own discretion.

VOLUNTARY BENEFITS:

The City of Mendota offers voluntary benefits through Colonial Life, AFLAC and Mutual of Omaha.

DISABILITY ACCIDENT HOSPITAL
LIFE CANCER

LIFE INSURANCE:

The City provides a \$25,000 life and accidental death and dismemberment policy.

SHORT AND LONG TERM DISABILITY:

The premiums are paid for by the City of Mendota. Benefits are equivalent to 60% of pre-tax monthly earnings.

EMPLOYEE ASSISTANCE PROGRAM (EAP):

This benefit is a free, confidential service to help you and/or members of your household to deal with life issues. Available to you is free counseling, stress management, support with emotional issues, grief/loss, legal assistance, financial guidance, resources for elder care & childcare, substance abuse, smoking cessation, and critical incident counseling.

PAID LEAVE:

The City of Mendota offers a generous paid leave program, including paid holidays, sick leave, and vacation.

City Observed Paid Holidays: 16 days per year
Floating Holiday: 1 day of choice per fiscal year
Sick Leave: Starting at 12 days per year
Vacation: Starting at 10 days per year

HOURLY STEP SCHEDULE:

Maintenance Worker I	Maintenance Worker II
Step 1: \$19.8710	Step 1: \$22.9835
Step 2: \$20.8645	Step 2: \$24.1327
Step 3: \$21.9077	Step 3: \$25.3393
Step 4: \$23.0031	Step 4: \$26.6063
Step 5: \$24.1533	Step 5: \$27.9366
Step 6: \$25.3610	Step 6: \$29.3334

The City of Mendota is an Equal Opportunity Employer. Women, minorities and people with disabilities are encouraged to apply. In compliance with the Americans with Disabilities Act, the City of Mendota will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.